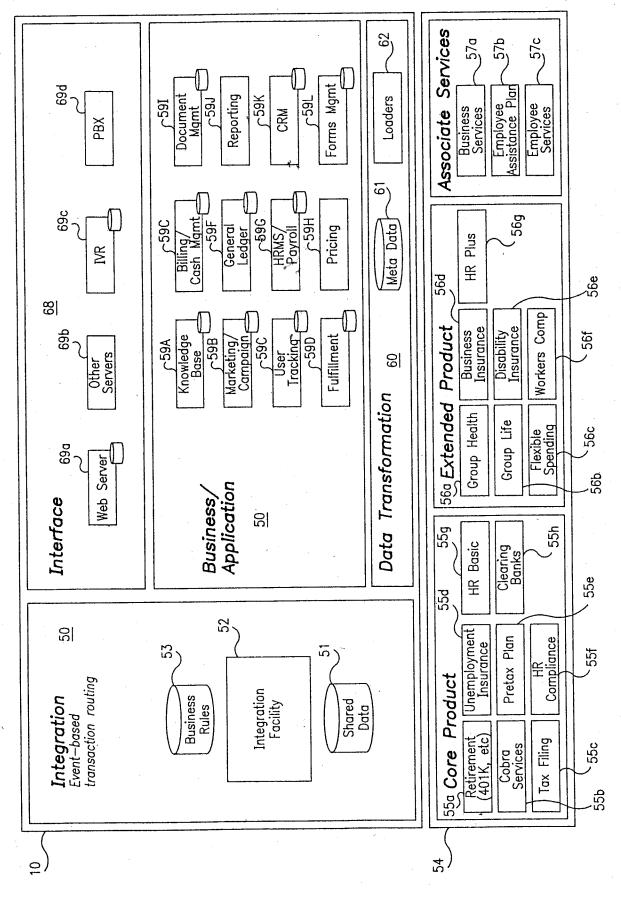
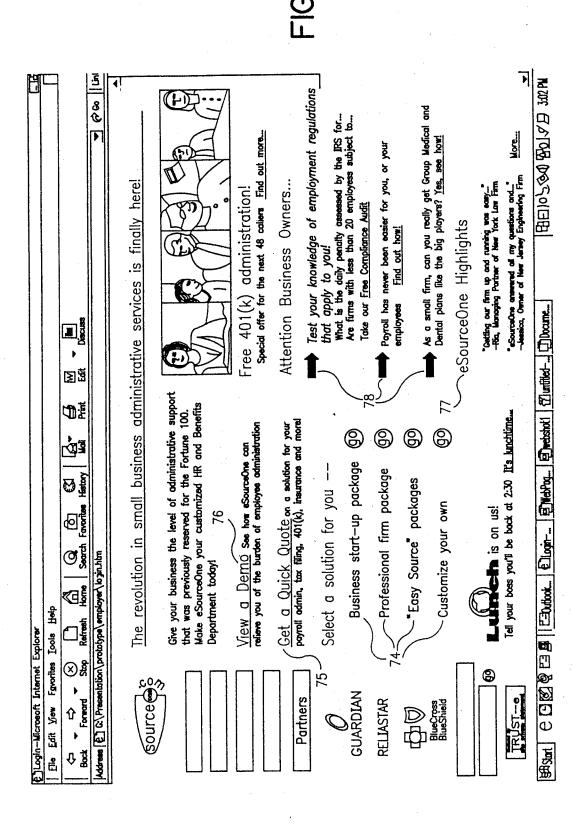


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FIG.



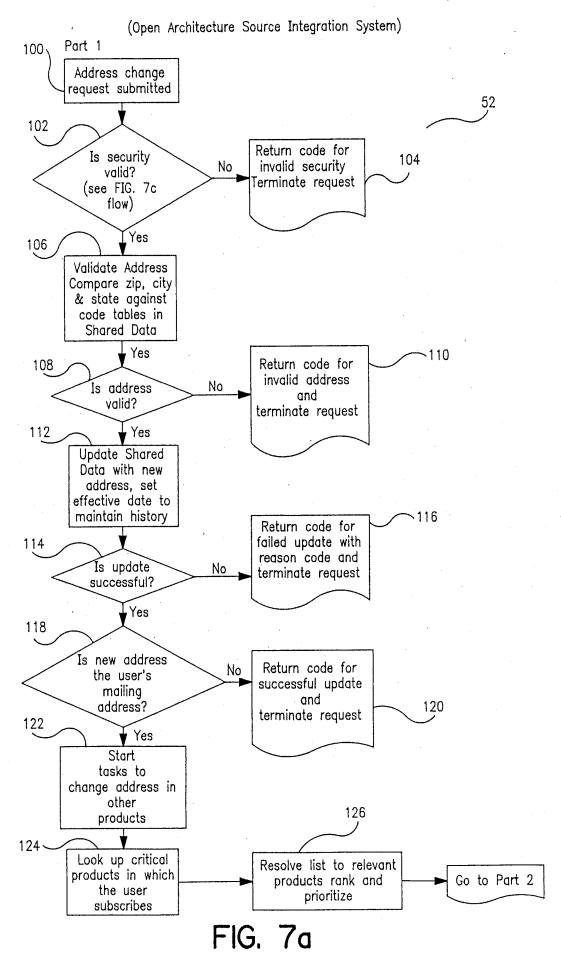


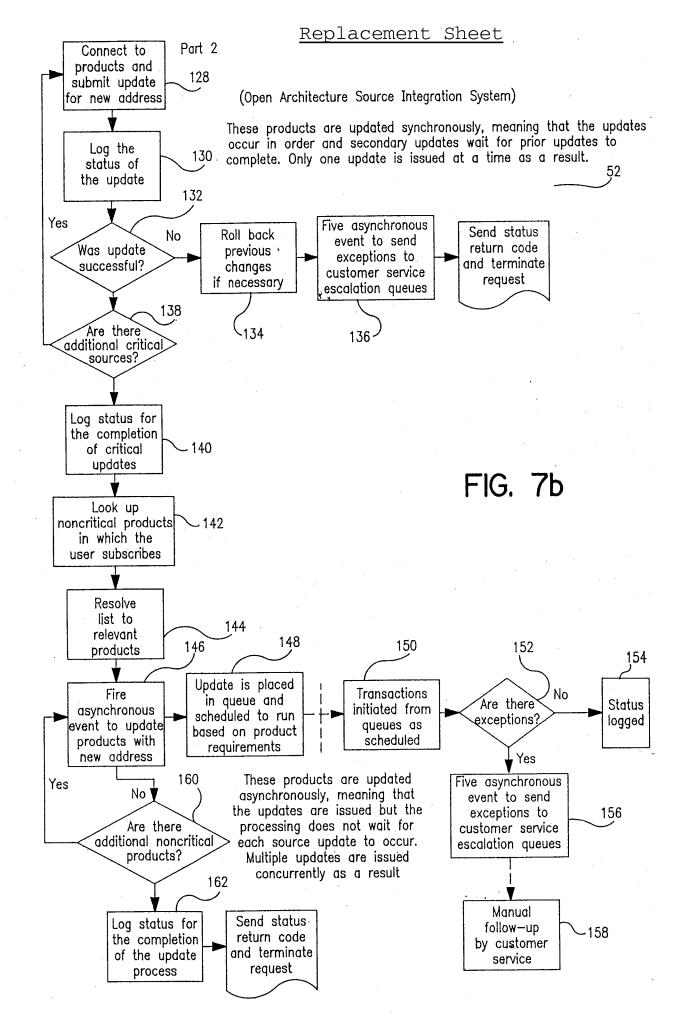
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FIG. 5

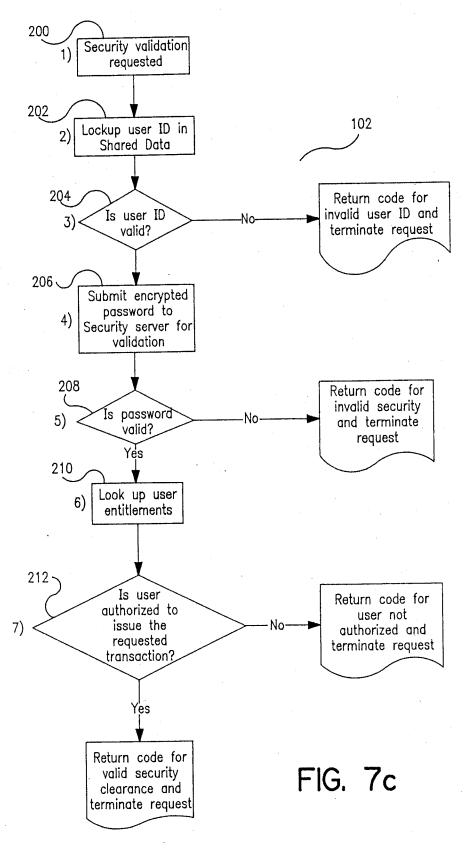
BE105300 8019 B 300 PM 15. | 8.00 4 6 6 8 Sippin Energy Products **I** Please welcome Samantha Jones to Sippin Energy. She is our new Sales Director for A Don't forget the company fall picnic is Saturday, October 16th at Anderson Park from Congrutulations on your recent new arrivali eSourceOne now offers Child Care referral services— at 10% through 1/5/00 Welcome Samantha Jones! Please activate your account. The deadline for benefits Save up to 25% on your auto insurance as an eSourceOne customer! Sippin Energy Company Calendar . Win a new VW Bug! See how... Messages from eSourceOne... enrollment is October 11th. Go to On-line Enrollment 對Surt | C O 图 @ C B | | C Boutook | E Login | 阿 | Ed Peteshot | C Unfilted - | O Docume Your Work Life Center Sippin Energy Company Directory **3** O E • Check 401(k) Balances with Reliastar Ċ P Member's Advantage of the Week -- Guardian Physician Directory-NJ ₹ Poop Sippin Energy Company Handbook 11:00 AM - 3:00 PM. the High Tech sector. Search Favorities Your favorite eSourceOne links View my paystub • Expense Reports Address [2] G.\ Presentation \ prototype \ employer \ login.htm **₹**⊒ File Edit View Favorites Ipols Help Ellogin-Microsoft Internet Explorer **⊗**# Search eSourceOne 8 Source Compensation & Benefits Plus TRUST-e Forward 仓 Employee Assitance

FIG. 6





#### OASIS Security Validation



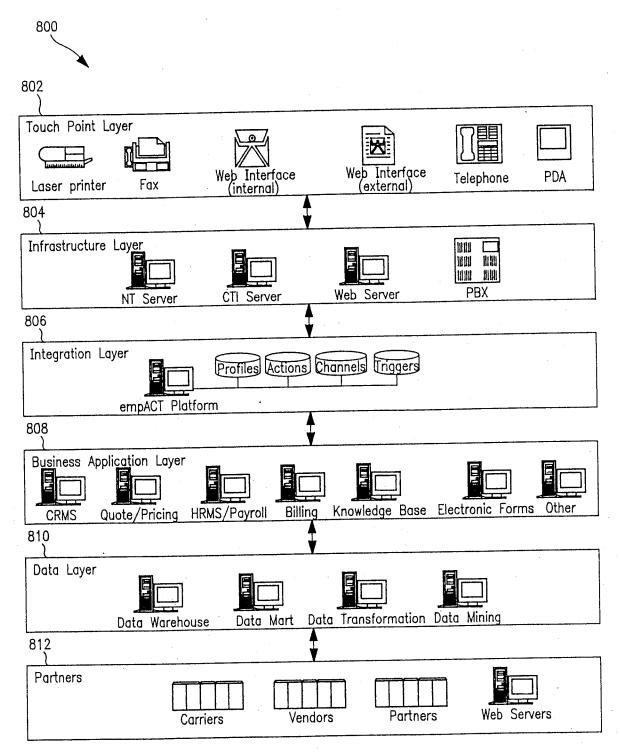


FIG. 8

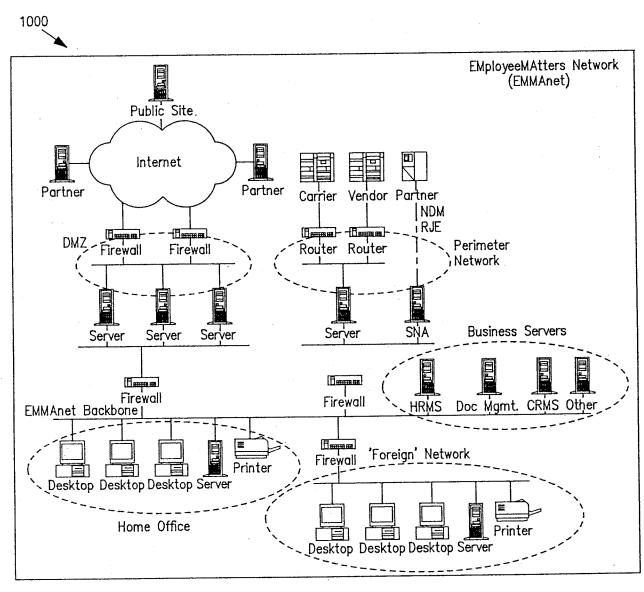


FIG. 10

Business Application Layer Transactional Applications Decision Support Applications Reference Applications Knowledge Base Web Tracking HRMS / Payroll Reporting Forms Management Quote / Pricing Eligibility & Enrollment Document Management Campaign Management Relationship Management Personalization Setup & Initiation Billing & Cash Management Sales & Service Tools General Ledger

FIG. 9



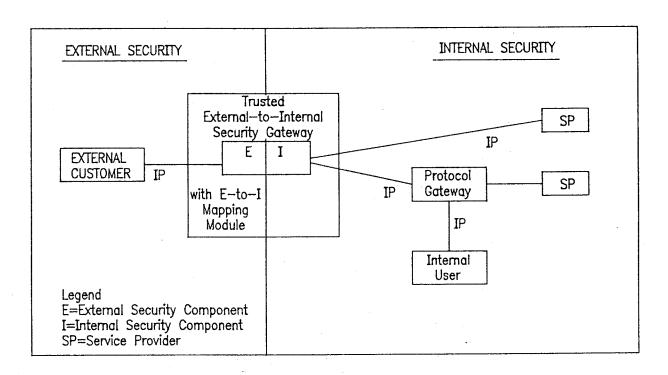


FIG. II

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▼ Employee Events     Employee Activation     Kit	LAST LOG IN:WEDNESDAY, 12/13/2000, 11:05 AM, EST			Recruiting Company Policy Center			
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Status Changes Terminations	12/11/2000 Collect company property	Andre Agassi: Collect any company property that was in the employee's possession.	Delete				
Leave  Recruiting	12/11/2000 Last payo	heck Andre Agassi: Print this employee's last paystub and mail to the employee's laddress on record.					
Company Policy Center  Regulatory Compliance  Business Solutions	12/11/2000 Recruiting Center	Andre Agassi: Visiting the Recruiting Center for advice and guidance on filling an open position.					
▶ Account Basics	12/11/2000 Notify Clic Services	ant Andre Agassi: Notify Client Services of this employee's termination.					
Forms  Reports	12/11/2000 Collect company property	Henry Adams: Collect any company property that was in the employee's possession.					
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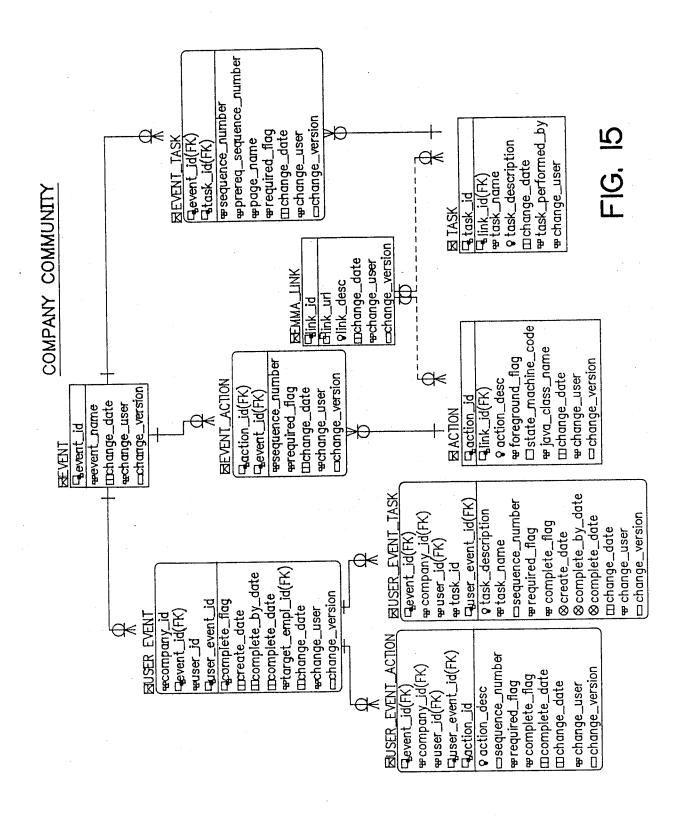
FIG. 12

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Status Changes	will be displayed. Please review the information to ensure that it's still correct, and make any necessary changes. Click the "Save and Continue" button	Bank Information
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FIG. 13

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FIG. 14



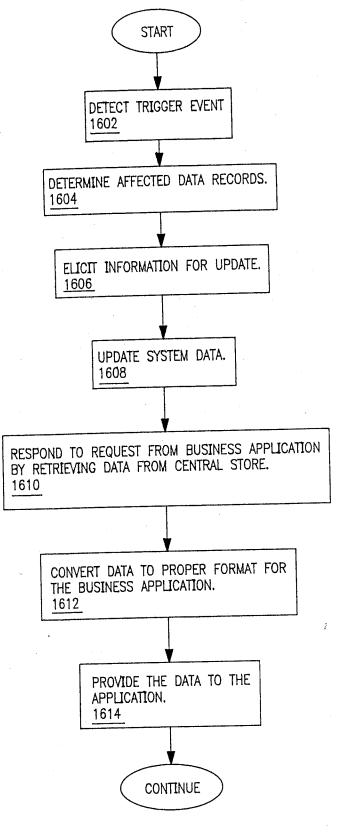


FIG. 16

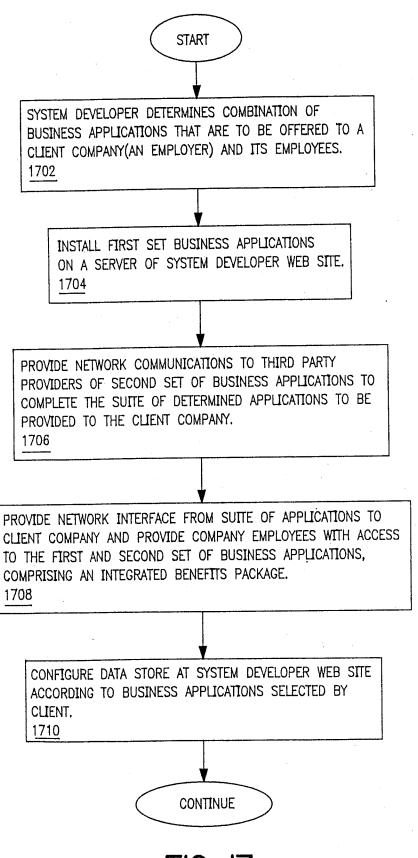


FIG. 17